

- Please see the “**Child Labor Compliance Assistance**” flyer below for information that may be of use to you over the remaining hot summer months and into the future. *Please feel free to forward this information to anyone you feel may benefit from its content.*
- To request a speaker covering any of the [Major Laws Administered/Enforced | U.S. Department of Labor \(dol.gov\)](#) by the [WHD | U.S. Department of Labor \(dol.gov\)](#) please contact me using the information in my signature block below the flyer or contact the District Office nearest to you >> [Local Offices | U.S. Department of Labor \(dol.gov\)](#) if outside of the State of LA. All of our agencies publicly available PowerPoint presentations can be found here >> [PowerPoint Presentations | U.S. Department of Labor \(dol.gov\)](#) – Thank you, Stuart Smith – Community Outreach & Resource Planning Specialist (CORPS)

**August 3, 2022**



**The heat is on! During the summer months we have the highest number of teens in the workforce. States are reporting increased numbers of child labor permit applications for 14-15 year old workers than in recent years. Many employers are hiring teenagers for the first time, which means child labor rules and regulations are new territory to explore and learn.**

At the Wage and Hour Division, we enforce the Fair Labor Standards Act and regulations that govern the employment of workers under the Act. We are committed to protecting the youngest members of our workforce to the fullest extent. We know that the most effective prevention is education. We have updated our child labor resources and created new tools to aid employers.

- [Young Worker Toolkit](#): For young workers and their parents, employers, and responsibilities.
- [Youth Employment Compliance Assistance Toolkit](#): For employers and employees information on how to employ youth workers legally and safely.
- These following Public Service Announcements can be shared on social media wherever sound can be transmitted. Help us spread the word.
  - [Child Labor PSA-15 seconds](#)
  - [Child Labor PSA - 30 seconds](#)
  - [Child Labor PSA - 60 seconds](#)
- [Child Labor Press](#) – Our latest communication that identifies common violations, and highlights WHD’s 2021 investigation.
- [Seven Child Labor Best Practices for Employers](#) – Our new guide.
- [Child Labor Quick Links and Overview](#)

It is all of our responsibility to keep the youngest members of our workforce safe. Thank you for your time today and always.



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Thank you,

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